



Shri Shivaji Shikshan Prasarak Mandal's
College of Education, Barshi

Yearly Strategic Plan

Academic Year: 2024-25

Vision of the Institution

To prepare the trainees to face the challenges keeping the pace with the present era of globalization and e-media as well as to instill human values

Mission of the Institution

To produce competent, committed, professional teachers and to develop responsible citizens who will work as agents of social change in the emerging global society

Strategic Goals & Objectives

1. Produce Competent and Commitment-Oriented Professionals

- Organize professional development workshops and seminars.
- Provide practical training sessions and internships.

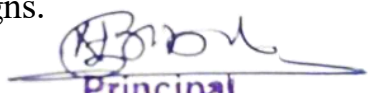
2. Develop Skills Needed for Becoming Effective Qualitative Teachers

- Conduct training on modern teaching methodologies.
- Encourage peer teaching and feedback sessions.

3. Enable Trainees to Act as Agents of Modernization and Social Changes

- Implement community engagement projects and social outreach programs.
- Facilitate cultural exchange programs and awareness campaigns.




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4. Cultivate Rational Thinking and Scientific Temper for Solving Problems

- Integrate critical thinking exercises in the curriculum.
- Promote science and math clubs, and organize problem-solving competitions.

5. Acquire Competencies Related to Curriculum Development, Its Transaction and Evaluation

- Conduct regular curriculum reviews and updates.
- Provide workshops on curriculum design and evaluation techniques.

6. Know the Educational Needs of Special Groups

- Develop and implement inclusive education policies.
- Offer specialized training for handling diverse classrooms.

7. Promote Capabilities for Imbibing National Values and Goals

- Celebrate national days and events.
- Integrate value education into the curriculum and organize related activities.

Values of the Institution

1. Develop Constitutional Values and Principles: Promote social justice, freedom, brotherhood, equity, and international understanding.
2. Foster Close Relationships between Institutions: Develop competencies, confidence, and transferable skills to work globally.
3. Imbibe Various Values through Learning Experiences: Provide opportunities for value-based education.
4. Prepare Faculty and Students to Use Technological Innovations: Integrate technology in teaching-learning processes and daily life.
5. Identify SWOT of the Institution and Modify Activities: Conduct SWOT analysis and improve activities to achieve excellence.




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Action Plan

Goal	Action Items	Timeline	Responsible
Produce Competent Professionals	Organize professional development workshops, Enhance practical training sessions.	Q1 - Q4	Academic Dept.
Develop Qualitative Teaching Skills	Conduct training on modern teaching methodologies, Encourage peer teaching and feedback sessions.	Q1 - Q4	Staff Academy/ Faculty Development Committee
Modernization and Social Change	Implement community engagement projects, Facilitate cultural exchange programs.	Q2 - Q4	Outreach Committee/ NSS
Cultivate Rational Thinking	Integrate critical thinking exercises in the curriculum, Promote science and math clubs.	Q1 - Q4	Curriculum Committee
Curriculum Development Competencies	Regular curriculum review and updates, Conduct workshops on curriculum design and evaluation.	Q2 - Q4	Curriculum Development Committee
Educational Needs of Special Groups	Develop inclusive education policies; Provide specialized training for handling diverse classrooms.	Q3 - Q4	Special Education Dept.
National Values and Goals	Celebrate national days and events, Integrate value education in the curriculum.	Q1 - Q4	Value Education Committee
Technological Innovations	Train faculty and students in using new educational technologies, Incorporate e-learning tools in the curriculum.	Q1 - Q4	ICT Department
SWOT Analysis and Improvement	Conduct SWOT analysis workshops, implement changes based on SWOT analysis findings.	Q1 - Q4	CDC/ IQAC/ Institutional Development Committee

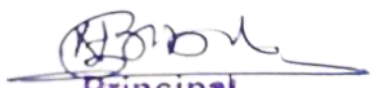
Monitoring and Evaluation

- Performance Indicators: Establish specific KPIs for each goal, such as the number of workshops conducted, participant satisfaction rates, and implementation success rates.
- Regular Reviews: Conduct quarterly reviews to assess progress and make necessary adjustments.
- Feedback Mechanisms: Implement feedback channels to gather insights from students, faculty, and stakeholders, ensuring continuous improvement.

Conclusion

This strategic plan aims to fulfill the institution's vision and mission by emphasizing professional competence, holistic development, and social responsibility. Through continuous monitoring, stakeholder engagement, and adaptive strategies, the institution will achieve its goals and uphold its values effectively.




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